



### **Telling Tales Board of Directors Opportunities**

Are you passionate about the importance of children's literacy in our community? We are a charitable organization committed to inspiring a love of reading by connecting children and youth with Canada's leading children's authors, illustrators, storytellers and performing artists.

**Telling Tales** is Ontario's pre-eminent children's literary festival and a series of year-round literary programming designed to celebrate excellence in Canadian authors, illustrators, storytellers and musicians. The primary goal of Telling Tales is to raise awareness of the importance of literacy and to inspire a love of reading. Now in its 17th year, Telling Tales has been operating as a Canadian not-for-profit with charitable status since 2017.

Our Board of Directors is seeking 2-3 new directors to provide complementary knowledge that will contribute to the high-level strategic direction and governance of our operations team. Help make a difference by promoting children's stories and a love of reading while raising awareness and support for literacy in our community.

At this time, we are particularly interested in recruiting individuals with experience in the following areas: **Legal, Fundraising, Marketing, Finance, and Youth Members.**

Individuals who bring knowledge and lived experiences with equity, diversity and inclusion, Arts, Community Development, Governance, Literacy, and Education are also encouraged to apply.

**Location:** Hybrid, able to attend occasional in-person meetings and events that take place in the Hamilton, Halton region.

**Term: 3 Years**

**Starting date: Late Summer/Fall 2026**

**Board responsibilities include:**

- Endorsing the mission, objectives, and goals and acting as an advocate and ambassador for the organization to the stakeholders and community it serves.
- Participating in the Development of Strategic and Business Planning.
- Ensuring the financial health and performance of the organization overseeing Risk Management and ensuring compliance to ethical standards.
- Establishing and maintaining effective governance policies.
- Recruiting, employing and evaluating the performance of the Executive Director.

**Individual board member responsibilities include:**

- Attending both days of the festival and serving in a volunteer leadership role
- Making a personal commitment of time, effort and financial support to the best of their ability for a three-year term.
- Informed and timely attendance at Board Meetings (4 to 6 a year-both virtual and live)
- Attending special meetings/events as directed by the Chair with prospective partners, stakeholders, and the community.
- Supporting and participating in fundraising activities.
- Serving on one of board committees (Governance, Audit, Marketing, and Fundraising) and attend meetings to support committee work (4-6 a year)
- Understanding the organization's budget, budget process, finances, and agreeing to abide by the organization's by-laws and governance policy.

EDI Statement: Telling Tales chooses to nurture an equitable, diverse, and inclusive environment for everyone who attends, presents at, and or works for/with our organization. We have a responsibility as lovers of storytelling to uplift marginalized voices and stories within our community. We commit to integrating equity principles into our decision-making regarding policies, practices, programs, partnerships and services and will continue to address systemic barriers and historical challenges. Equity and diversity should inform strategic planning discussions, AGM, and conference planning and all other planning and activities. We recognize that committing to these values involves ongoing work, and every individual within the organization will continue to strive toward building a more equitable future for the entire community.

Telling Tales is committed to diversity within its community and especially welcomes applications from racialized persons, women, Indigenous people, persons with disabilities, S2LGBTQIA+ persons, and others who may contribute further to the organization and its programming. Telling Tales is also committed to providing an accessible, barrier-free recruitment and selection process. Research shows that women and racialized candidates often only apply to positions when they feel 100% qualified. If you're interested in this role but don't see yourself fully reflected in the posting requirements, we still encourage you to apply.

**How to Apply:**

Please send your C.V. as well as a covering letter outlining how you would be able to strengthen Telling Tales to the Board by email to [Tellingtalesrecruitment@gmail.com](mailto:Tellingtalesrecruitment@gmail.com), Subject "Board Member Interest".

We are grateful to all those who apply, but will be limited to answering only those offered an interview.